

**NOTICE****Sub: Invitation for Expression of Interest (EOI) for positions/ opportunities in Institute of Technology & Policy for Electricity Distribution (ITPED) – a Resource and Knowledge Centre of AIDA**

1. All India Discoms Association (AIDA) was registered as a not-for-profit charitable society in December, 2024 to bring together distribution utilities of India at one platform with the core objectives of policy and regulatory advocacy, capacity building, peer group learning and standardization of specifications for commonly used equipment by distribution utilities. Within a period of one and a half year, the membership of AIDA has grown to 58 utilities which represents close to 80% of the distribution utilities functioning in various States and UTs of India. Its work in policy advocacy domain is being recognized by all the concerned stakeholders. AIDA has also taken several initiatives for capacity building and peer group learning. It has also developed a robust collaboration network with 14+ organizations of national and international repute.

2. A need has been felt now by AIDA to set up a dedicated institution for building a robust knowledge base and repository of expertise in the area of electricity distribution for imbibing greater intellectual depth in its working and also for providing an easy-to-access platform to the member Discoms to solve their technological, managerial, financial and regulatory challenges. This institution also aims at sharing the several path-breaking initiatives taken by the distribution utilities of India with other utilities of global South Asia.

3. Accordingly, the Executive Council of AIDA has decided, in its meeting held on 29<sup>th</sup> May, 2026 to set up a Resource & Knowledge Centre, which has been named as Institute of Technology and Policy for Electricity Distribution (ITPED).

4. ITPED is proposed to be launched from August, 2026. Expression of Interest (EOI) is hereby invited from the interested professionals for the following positions in ITPED. The final selections will be made by a Search-and-Selection Committee set up by ITPED.

Category (i): Subject Matter Experts (SMEs):

EOI is invited for the following five positions of SMEs in ITPED:

Sl. No.	Position	Expertise Areas	Essential Qualification	Preferred Qualification	Experience
1	SME (Power Markets & Economic Regulation)	Power markets, economic regulations, procurement design and knowledge of associated regulations	Master's Degree in Economics/ Energy/ Regulatory Economics	Ph.D.	At least 10 years of relevant experience, 7 years in case of Ph.D.

2	SME (Power System Modelling)	Resource Adequacy Modelling, Data Science, AI/ML, storage linked RE planning, network modelling, knowledge of associated regulations	Graduate in Engineering (Electrical Engineering will be preferred)	Master's in Energy Economics/ Data Science	10 years of experience in relevant areas (7 years in case of Post Graduate qualification)
3	SME (Distributed Renewable Energy Demand Flexibility)	Distributed renewable energy integration, Behind the Meter Storage, Energy efficiency, demand flexibility and knowledge of associated regulations	Graduate in Engineering	Master's in Electrical Engineering	10 years of experience in relevant areas including good grasp of distribution network modelling. (7 years in case of Post Graduate qualification)
4	SME (Procurement of storage/ RE)	Tendering of projects for grid scale storage/ renewable energy projects/ knowledge of latest market trends and associated regulations	Graduate in Engineering	Cost Accountant or MBA (Finance)	10 years of experience in relevant areas
5	SME (Utility tariffs and commercial functioning)	Tariff aspects related to distribution utilities, commercial functioning and financial management of distribution utilities, knowledge of associated regulations	Cost Accountant/ Chartered Accountant/ CFA	Graduate in Engineering	10 years of relevant experience

**Job Role of SMEs:**

- (i) Keeping track of latest trends and global updates in the relevant areas for contributing to the knowledge repository of ITPED;
- (ii) Providing guidance and contributing to studies/ consultancies undertaken by ITPED;
- (iii) To lead the development/ customization of tools for their adoption by utilities;
- (iv) To steer and monitor the studies undertaken/to be undertaken by the collaborator organizations of AIDA;
- (v) To provide timely inputs for policy and regulatory advocacy by AIDA;
- (vi) Assisting the member Discoms of AIDA in solving their problems in the concerned areas;
- (vii) Assisting ITPED in Training Need Assessment, design of training programmes, and being available as resource person for the training programmes;
- (viii) Contributing professional knowledge for various other activities of AIDA;

**Terms & Conditions:**

- (i) SMEs will be required to work from the office of ITPED in Delhi/ NCR;
- (ii) A fixed term contractual appointment for an initial period of three years will be offered which will be extendable up to 5 years, subject to the age limit of 65 years;
- (iii) SMEs will be permitted to take up advisory/ honorary assignments outside ITPED subject to there being no conflict of interest with activities of AIDA/ITPED and ensuring no material impact on ITPED responsibilities;
- (iv) SMEs will be offered appropriate compensation in line with the prevalent industry practice;
- (v) Subject to mutual agreement, SMEs can also be empanelled on per day honorarium basis.

**Category (ii): Lead Positions:**

EOI is invited for the following three Lead Positions in ITPED:

Sl. No.	Position	Expertise Areas	Essential Qualification	Preferred Qualification	Experience
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1	Policy & Regulatory Facilitation Lead	Policy and regulatory affairs of power sector with particular relevance to distribution utilities	Graduate Degree	Master's Degree in Regulatory/ Power management area  Graduate in Engineering	8 years out of which 4 years should be in a leadership role. Experience in distribution segment will be essential
2	Technical & Research Lead	In-depth knowledge of technical matters related to distribution utilities, competence in formulating and delivering research studies in the relevant areas	Graduate in Electrical Engineering	Master's in Economics/ Technology/ Energy Studies	8 years out of which 4 years should be in a leadership role
3	Knowledge Management & Outreach Lead	Expertise in setting up and managing a knowledge repository in a similar organization, ability to undertake stakeholders' consultation, communication skills including mass media	Graduate Degree	Master's in Communication/ Mass Media	8 years out of which 4 years should be in a leadership role

**Job Role of Lead Positions:**

- (i) Plan, conduct and delivery of ITPED projects in the concerned area with the help of Fellows and other support staff.

- (ii) Upkeep of and building up knowledge repository of ITPED in the relevant areas;
- (iii) Coordination with SMEs for seeking their expert contribution in the ITPED activities;
- (iv) Interface with the collaborating organizations of AIDA

**Terms & Conditions:**

- (i) Leads will be required to work from the office of ITPED in Delhi/ NCR;
- (ii) A fixed term contractual appointment for an initial period of three years will be offered which will be extendable up to 5 years,
- (iii) Should not be more than 55 years of age at the time of joining and would not be permitted to continue beyond the age of 60 years;
- (iv) Lead will be offered appropriate compensation in line with the prevalent industry practice

**Category (iii): Executive Positions:**

EOI is invited for the following three Executive Positions in ITPED:

Sl. No.	Position	Proficiency Areas	Essential Qualification	Preferred Qualification	Experience
1	Executive – Administration	To work as an Executive Assistant to Centre Director of ITPED, proficiency in use of MS Word, Excel, Powerpoint and similar IT applications, coordination with external stakeholders, arranging logistics for various meetings/ events	Graduate Degree	Executive Assistant Course	5 years in the relevant field
2	Executive – Human Resource	Support in recruitment, compensation, training and talent management	Graduate Degree	BBA	5 years in the relevant field

3	Executive – Accounts & Finance	Financial matters and account keeping and other related matters	B.Com.		5 years in the relevant field
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**Job Role of Executive Positions:**

- (i) To assist the Centre Director of ITPED and other staff members of ITPED in relevant areas;
- (ii) To assist AIDA in organizing various meetings/ events;

**Terms & Conditions:**

- (i) Executive will be required to work from the office of ITPED in Delhi/ NCR;
- (ii) A fixed term contractual appointment for an initial period of three years will be offered which will be extendable up to 5 years, subject to the age limit of 65 years;
- (iii) Executive will be offered a consolidated package of Rs. 6-8 lakhs per annum depending on the qualification and experience of the candidate;

Interested persons may send their CVs with a latest digital photograph through email at [info@aida-india.org](mailto:info@aida-india.org) latest by 23<sup>rd</sup> July, 2026 clearly indicating the position/ designation for which they are expressing their interest, salary expectations, and availability/ notice period in current organization.



**(Alok Kumar)**  
**Director General, AIDA/  
Chairperson of MC of ITPED**