

NOTICE**Sub: Invitation for Expression of Interest (EOI) for Subject Matter Experts (SMEs) in Institute of Technology & Policy for Electricity Distribution (ITPED) – a resource and knowledge centre of AIDA**

1. All India Discoms Association (AIDA) was registered as a not-for-profit charitable society in December, 2024 to bring together distribution utilities of India at one platform with the core objectives of policy and regulatory advocacy, capacity building, peer group learning and standardization of specifications for commonly used equipment by distribution utilities. Within a period of one and a half year, the membership of AIDA has grown to 59 utilities which represents close to 80% of the distribution utilities functioning in various States and UTs of India. Its work in policy advocacy domain is being recognized by all the concerned stakeholders. AIDA has also taken several initiatives for capacity building and peer group learning. It has also developed a robust collaboration network with 15+ organizations of national and international repute.
2. A need was felt by AIDA to set up a dedicated institution for building a robust knowledge base and repository of expertise in the area of electricity distribution for imbibing greater intellectual depth in its working and also for providing an easy-to-access platform to the member Discoms to solve their technological, managerial, financial and regulatory challenges. This institution also aims at sharing the several path-breaking initiatives taken by the distribution utilities of India with other utilities of global South Asia.
3. Accordingly, AIDA has set up a Resource & Knowledge Centre, which has been named as Institute of Technology and Policy for Electricity Distribution (ITPED).
4. Expression of Interest (EOI) is hereby invited from the interested professionals for two positions of Subject Matter Experts (SMEs) in ITPED. The final selection will be made by a Search-and-Selection Committee set up by ITPED:

SME (Utility Tariffs & Commercial Functioning)
SME (Procurement of Storage/RE)

Sl. No.	Position	Expertise Areas	Essential Qualification	Preferred Qualification	Experience
1	SME (Utility tariffs and commercial functioning)	Tariff aspects related to distribution utilities, commercial functioning and financial management of distribution	Cost Accountant/ Chartered Accountant/ CFA	Graduate in Engineering	10 years of relevant experience



		utilities, knowledge of associated regulations			
2	SME (Procurement of storage/ RE)	Tendering of projects for grid scale storage/ renewable energy projects/ knowledge of latest market trends and associated regulations	Graduate in Engineering	Cost Accountant or MBA (Finance)	10 years of experience in relevant areas

5. Job Role of SMEs:

- (i) Keeping track of latest trends and global updates in the relevant areas for contributing to the knowledge repository of ITPED;
- (ii) Providing guidance and contributing to studies/ consultancies undertaken by ITPED;
- (iii) To lead the development/ customization of tools for their adoption by utilities;
- (iv) To steer and monitor the studies undertaken/to be undertaken by the collaborator organizations of AIDA;
- (v) To provide timely inputs for policy and regulatory advocacy by AIDA;
- (vi) Assisting the member Discoms of AIDA in solving their problems in the concerned areas;
- (vii) Assisting ITPED in Training Need Assessment, design of training programmes, and being available as resource person for the training programmes;
- (viii) Contributing professional knowledge for various other activities of AIDA;

6. Terms & Conditions:

- (i) SMEs will be required to work from the office of ITPED in Delhi/ NCR;
- (ii) A fixed term contractual appointment for an initial period of three years will be offered which will be extendable up to 5 years, subject to the age limit of 65 years;

- (iii) SMEs will be permitted to take up advisory/ honorary assignments outside ITPED subject to there being no conflict of interest with activities of AIDA/ITPED and ensuring no material impact on ITPED responsibilities;
- (iv) SMEs will be offered appropriate compensation in line with the prevalent industry practice;

7. Interested persons may send their CVs with a latest digital photograph through email at info@aida-india.org latest by 26th October, 2026 clearly indicating salary expectations, and availability/ notice period in current organization.



(Alok Kumar)
**Director General, AIDA/
Chairperson, Apex Council of ITPED**

Copy to: The Centre Director, ITPED